

CUPE EDUCATION WORKERS

**MAKING SCHOOLS WORK**



## **SECOND CALL**

**2018 OSBCC CONFERENCE – OSBCU CONVENTION  
MARCH 25 – 29, 2018**

### **LOCATION**

**SHERATON PARKWAY NORTH  
600 HIGHWAY 7 EAST (WEST OF THE 404)  
RICHMOND HILL, ON L4B 1B2**

<b>SHERATON PARKWAY TORONTO NORTH 600 HIGHWAY 7 EAST (WEST OF THE 404) RICHMOND HILL, ON L4B 1B2</b>	<b>\$157.00 + Tax</b>
<b>BEST WESTERN PARKWAY HOTEL NORTH 600 HIGHWAY 7 EAST (WEST OF THE 404) RICHMOND HILL, ON L4B 1B2</b>	<b>\$117.00 + Tax</b>

**\*\*\*PLEASE NOTE THAT CLASSIFICATION MEETINGS WILL BE  
HELD ON MARCH 25<sup>TH</sup> AT 1:00PM\*\*\***

**DELEGATES MUST REGISTER PRIOR TO THEIR CLASSIFICATION MEETINGS AS ELECTIONS WILL  
BE OCCURRING DURING THOSE MEETINGS.”**

**ALL HOTEL RESERVATIONS ARE TO BE MADE THROUGH W.E. TRAVEL,  
1-888-676-7747 (TOLL FREE) BY MARCH 6<sup>TH</sup>, 2018. YOU ARE ENCOURAGED TO  
MAKE YOUR RESERVATIONS AS SOON AS POSSIBLE, AS THIS BLOCK OF ROOMS WILL BE  
RELEASED AFTER THIS DATE.**

#### **SPECIAL NEEDS:**

**IF YOU HAVE ANY SPECIAL GUEST ROOM NEEDS, PLEASE INFORM  
W.E. TRAVEL OF YOUR REQUEST WHEN BOOKING YOUR ROOM(S).**

**IMPORTANT: IF YOU REQUIRE SMALL LOCAL FINANCIAL ASSISTANCE, ON-SITE CHILDCARE, OR  
HAVE ACCESSIBILITY REQUIREMENTS (HEARING DISABILITY, SCOOTER, ETC.), PLEASE FEEL  
FREE TO CALL THE ONTARIO DIVISION AT 905-739-9739, OR GO TO OUR WEBSITE AT  
[WWW.CUPE.ON.CA](http://WWW.CUPE.ON.CA) AND COMPLETE THE REQUIRED FORMS**



## Directions

### ***DIRECTIONS TO THE BEST WESTERN PARKWAY – HOTEL***

**From North:** Take Highway 400 South to Highway 7, and go east on Highway 7 for 18 kilometers. The hotel will be on the left hand side of the road.

**From South:** Take Don Valley Parkway North (which turns into Highway 404). Exit at Highway 7, and go west 1 block (2 street lights). The hotel will be on the right hand side of the road, just past the "ESSO" gas station. Or, take QEW to 401 and follow directions from the West.

**From East:** Take Highway 401 to Highway 404 North (look for the Don Valley Parkway sign) Go north to Highway 7, exit, turn left, and head west on Highway 7. The hotel is on right hand side 2 street lights ahead.

**From West (From the Airport):** Take Highway 401 East to Highway 404 North, exit and turn left at Highway 7. The hotel will be on the right hand side of the road.

### ***DIRECTIONS TO THE SHERATON PARKWAY – TORONTO NORTH***

#### **General Directions to the Hotel**

##### **From East**

Take Highway 401 West to Highway 404 North (look for the Don Valley Parkway sign). Proceed north on Highway 404 and exit onto Highway 7. At the lights turn left and head west on Highway 7. The hotel is 2 lights down and on the right side.

##### **From North**

Take Highway 400 South to Highway 7. Proceed east on Highway 7 for 10 miles until you reach Leslie Street and the hotel will be on the left side of the road.

##### **From South**

Take Don Valley Parkway North (which will turn into Highway 404) and exit onto Highway 7. Continue west for 1 block. The hotel will be on the right hand side of the road, just past the ESSO station.

##### **From Toronto Pearson International Airport**

Take Highway 427 North to the Highway 407 Toll Road East. Exit onto Leslie Street and turn left. The hotel will be on the right, 2 blocks ahead



**Sheraton Parkway Toronto North**  
**600 Highway 7 East -**  
**Richmond Hill, Ontario L4B 1B2 Canada**  
**Phone:** (905) 881-2121  
**Toll-Free:** 1-800-668-0101

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**Best Western Parkway Hotel**  
**600 Highway 7 East,**  
**Richmond Hill, Ontario, L4B 1B2**  
**Canada**  
**Phone:** (905) 881-2600  
**Fax:** (905) 881-7841

# OSBCC 2018 CONFERENCE

## AGENDA

### Sunday March 25

11:00am	Registration
1:00pm – 5:00pm	Classification Meetings <ul style="list-style-type: none"><li>- Custodial</li><li>- EA</li><li>- Instructors</li><li>- I.T. Technicians</li><li>- Maintenance &amp; Trades</li><li>- Office/Clerical</li><li>- Professional &amp; Paraprofessionals</li><li>- Library</li></ul> Election for Classification Working Groups
6:30pm – 9:00pm	Opening Session Greetings Fred Hahn – CUPE Ontario President Guest Speaker Meet and Greet – Cash Bar

### Monday March 26

9:00am – 10:15am	Chair Report
10:15am	Break
10:30am – 12:00pm	Info Session
12:00pm – 1:30pm	Lunch
1:30pm – 3:15pm	Info Session
3:15pm – 3:30pm	Break
3:30pm – 5:00pm	Injured Workers Report Health and Safety Report Presentation on Violence – Health & Safety Road Map
5:00pm	Election Forum

## Tuesday March 27

9:00am – 10:00am	Creative Bargaining	Elections - President - Secretary-Treasurer - 1 <sup>st</sup> Vice President
10:15am – 11:15am	Provincial Elections	- Health & Safety Representative - Injured Worker Representative
11:15am – 12:00pm	Mark Hancock – National President	
12:00pm – 1:30pm	Lunch	
1:30pm – 3:00pm	School Trustees – Why They Count? - Panel Discussion	
3:00pm – 5:00pm	1) OMERS Update 2) Arbitration Trends 3) LTD Working Group	
5:00pm	French Caucus Elections	

## Wednesday March 28

9:00am – 12:00pm	Area Meetings Elections
10:45am – 12:00pm	Local Success Stories
12:00pm – 1:30pm	Lunch
1:30pm – 5:00pm	Trustee Elections Business Section Swearing in of OSBCU Speakers – Charles Fleury- National Secretary Treasurer Candace Rennick – CUPE Ontario Secretary Treasurer
8:00pm	Social

## Thursday March 29

9:00am – 12:00pm	Funding Formula
12:00pm	Closing

**2018 OSBCC CONFERENCE - OSBCU CONVENTION**  
**Registration Form**  
**March 25 – 29, 2018**  
**Richmond Hill, Ontario**

NAME IN FULL (please print)	CONTACT NUMBERS	DELEGATE	ALTERNATE	INFO SESSIONS (please indicate by No.)		
				1 <sup>st</sup> CHOICE	2 <sup>nd</sup> CHOICE	3 <sup>RD</sup> CHOICE
	phone: e-mail:					
	phone: e-mail:					
	phone: e-mail:					
	phone: e-mail:					
	phone: e-mail:					
	phone: e-mail:					
	phone : email :					

<b>REGISTRATION FEE :</b>	<b>OSBCU AFFILIATES</b>	<b>\$215.00</b>	x	_____	\$	_____
	<b>NON-AFFILIATES</b>	<b>\$375.00</b>	x	_____	\$	_____
	<b>LATE FEE (after March 6<sup>th</sup>)</b>	<b>\$50.00</b>	x	_____	\$	_____
		<b>TOTAL</b>			\$	<u>_____</u>

**Please see reverse to indicate the number of delegates in each Occupational Group.  
Participants MUST REGISTER for Info Sessions (Descriptions attached). Please indicate top 3 choices.**

Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to:  
**OSBCC CONFERENCE, ATTN: Heather Ramsay**  
**CUPE Regional, 80 Commerce Valley Drive East**  
**Markham, Ontario L3T 0B2**  
Phone: 905-739-3999 Fax: 905-739-4001

# OCCUPATIONAL GROUP SESSIONS

Name	ECE	LIBRARY	PROFESSIONAL & PARAPROFESSIONALS	OFFICE/CLERICAL	MAINTENANCE & TRADES	I.T. TECHNICIANS	INSTRUCTORS	EDUCATIONAL ASSISTANTS	CUSTODIAL

LOCAL \_\_\_\_\_

# 2018 OSBCC – OSBCU

## INFO SESSIONS DESCRIPTIONS

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***Participants will be assigned two information sessions. Please ensure the registration form indicates each participant's top three choices and priority.***

***Information sessions will be assigned on a first come, first served basis. If there is no info session choice indicated on the registration form, assignments will be made based on availability.***

1. **ESA changes under Bill 148:** Passed in 2017, Bill 148 (Fair Workplaces, Better Jobs Act 2017) introduced the first major changes in many years to Ontario employment standards. Find out how these changes affect CUPE education workers and how your local can enforce the new standards to benefit your members.
2. **CUPE Education Workers' Benefits Trust (EWBT):** As a member of the EWBT, you are part of a plan that's tailored to the needs of CUPE education workers. But how does a trust work? What are the advantages? And how does membership in CUPE EWBT change members' relationship to their benefits? Discover the answers to these questions and more.
3. **Funding apprenticeships:** A \$4.5 million apprenticeship and professional development fund is available to locals and boards in the 2018-19 school year. If your local is thinking of applying jointly with your school board to sponsor an apprenticeship, you can get advice in this session about what's needed to give your application the best chance of success.
4. **Provincial and municipal elections:** Elections are our chance to choose our bosses. But how to be part of a campaign? What are the rules governing support for political campaigns? How can locals get behind candidates in elections? What should you look for in a school board trustee? This session will answer these and other questions, so that CUPE education workers can make their vote and their participation count in this year's elections.
5. **Diverse and inclusive workforces:** The Diverse and Inclusive Workforce Committee has worked with the Council of Trustees Associations and the Ministry of Education to develop a tool to assist locals and boards to identify systemic practices which act as barriers to full participation for groups within our workplaces. The tool will not only assist in identifying those practices but suggest alternatives with a goal to creating a more inclusive workplace. This workshop will focus on how to use the tool to start those "difficult conversations".
6. **Attendance management (Eng./French):** Fueled by findings from the 2017 Auditor General's report, school boards are increasingly implementing attendance management programmes to deal with problems (real or perceived) of increased use of sick leave. If the programme is being abused in your workplace, find out how you can help defend your members.

7. **DECE survey results:** Last year, the OSBCC agreed to participate in a research project initiated by Humber College to examine how the partnership between teachers and DECEs was working in the FDK program. Surveys were sent out and completed by many of our DECEs. Survey results will be revealed in this session, to be followed up with a discussion on steps that can be taken to strengthen and improve the working partnerships in the FDK program.
  
8. **Cost-share campaigns:** In 2017, CUPE supported its members by awarding \$6 million in funding to cost-shared campaigns. Every local is eligible to apply for campaign funding, but what are the criteria and the process to access this money? Hear more about how your local can get financial support for effective campaigns that mobilize members and promote the work of CUPE members in schools.