



**ONTARIO MUNICIPAL EMPLOYEES  
COORDINATING COMMITTEE  
2018 CONFERENCE**

**“SOS – SERVICE OVER SELF”**

**SECOND CALL**

**DATE:**

**MARCH 21<sup>ST</sup> – 24<sup>TH</sup>, 2018  
9:00AM START**

**LOCATION:**

**SHERATON PARKWAY NORTH  
600 HIGHWAY 7 EAST  
RICHMOND HILL L4B 1B2**

**REVISED FEE  
LUNCH  
INCLUDED**

**REGISTRATION FEES**

<b>AFFILIATES</b>	<b>\$ 245.00</b>
<b>NON-AFFILIATES</b>	<b>\$ 405.00</b>
<b>LATE FEE (PER DELEGATE) (EFFECTIVE MARCH 9, 2018)</b>	<b>\$ 50.00</b>

**LOCALS WILL BE REQUIRED TO GIVE A BRIEF REPORT ON THE ACTIVITIES THE LOCAL HAS BEEN INVOLVED WITH OVER THE PAST YEAR AND ANY FUTURE INITIATIVES PLANNED FOR 2018.**

**A REPORT FORM WILL BE SENT WITH THE SECOND CALL.**

**ADDITIONAL INFORMATION WILL BE SENT WITH THE OMECC SECOND CALL PACKAGE, INCLUDING REGISTRATION FORM, WORKSHOP INFORMATION/CHOICES AND AGENDA.**

**SHOULD YOU NEED TO CONFIRM IF YOUR LOCAL IS AN AFFILIATE OR NON-AFFILIATE, PLEASE CONTACT CUPE ONTARIO DIVISION AT (905) 739-9739.**

If you require small local financial assistance, on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please visit our website at [www.cupe.on.ca](http://www.cupe.on.ca) or contact our office at 905-739-9739.  
**THESE FORMS MUST BE COMPLETED AND RETURNED BY FEBRUARY 26<sup>TH</sup>, 2018**  
If you require this notice in French, please also visit our website

## **HOTEL INFORMATION**

**ALL RESERVATIONS ARE TO BE MADE THROUGH W.E. TRAVEL:  
1-888-676-7747**

**(PLEASE MENTION ANY SPECIAL NEEDS/ACCOMMODATIONS WHEN BOOKING)**

### **BLOCKED ROOMS:**

**\$142.00 + TAXES**

**STANDARD ROOM SINGLE / DOUBLE**

**HIGH SPEED INTERNET ACCESS INCLUDED**

**PLEASE MENTION THE "OMECC CONFERENCE"  
WHEN MAKING YOUR RESERVATIONS TO RECEIVE THE ABOVE RATES.**

**CUT-OFF DATE TO RECEIVE BLOCKED & SPECIAL ROOM RATES:  
MONDAY FEBRUARY 26<sup>TH</sup>, 2018**

### **NOTE:**

**A ONE (1) DAY PARAMEDICS MEETING WILL BE HELD ON:  
TUESDAY MARCH 20<sup>TH</sup>, 2018 FROM 9:30AM TO 4:00PM.**

**A ONE (1) DAY PUBLIC HEALTH FORUM WILL BE HELD ON:  
TUESDAY MARCH 20<sup>TH</sup>, 2018 FROM 9:30AM TO 4:00PM.**

# CCEEMOMECC

ONTARIO MUNICIPAL EMPLOYEES COORDINATING COMMITTEE  
COMITÉ DE COORDINATION DES EMPLOYÉS ET  
EMPLOYÉS MUNICIPAUX DE L'ONTARIO

## Agenda 2018

### Tuesday, 20 March

9:00AM	5:00PM	Library Workers Conference RM: Buttonville
9:30AM	4:00PM	CACO Caucus RM: Richmond C
9:30AM	4:00PM	Public Health Worker's Forum RM: Richmond D
5:00PM	7:00PM	Registration
6:00PM	7:00PM	New Delegate Orientation

### Wednesday, 21 March

7:30AM	8:45AM	Registration
9:00AM	10:00AM	<b>Opening Plenary</b> OMECC Chair Report, Ann Jenkins Equality Statement Aboriginal Greetings Welcome Remarks, OD Equality Representative Welcome Remarks, Paul Beal, President CUPE Local 905 Welcome Remarks, John Cartwright, President Toronto & York Region Labour Council Health and Safety Representative Report, Tannis Khan OMECC Video
10:00AM	10:15AM	BREAK
10:15AM	11:00AM	CUPE Ontario Stronger Together Campaign, Sarah Jordison, CUPE Communications
11:00AM	11:30AM	2018 Provincial Election, Chris Watson, CUPE Government Relations
11:30AM	1:00PM	LUNCH
1:00PM	1:15PM	Library Committee Welcome
1:15PM	2:30PM	Guest Speaker: Trish Hennessy, Director, Canadian Centre for Policy Alternatives (CCPA) "Automation"
2:30PM	2:45PM	BREAK
2:45PM	4:45PM	Bill 148 Presentation and Q/A, Venai Raniga, CUPE Research Daniel Sheppard, Goldblatt Partners
5:00PM	6:00PM	Equality Forum

8:30PM	10:00PM	Welcome Social
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### Thursday, 22 March

9:00AM	12:00PM	Workshops - Elective
12:00PM	1:30PM	Guest Speaker: Nora Loreto, Author, Activist. "Mobilizing to Win at the Ballot Box" Lunch Provided
1:30PM	2:30PM	Change the Political Landscape to our Favour – Municipal Election Campaign Fundamentals, Simon Collins, CUPE Research, Archana Rampure, CUPE Senior Officer, Political Action
2:30PM	2:45PM	BREAK
2:45PM	5:00PM	Area Breakouts
7:30PM		Social - 3 Brewers

### Friday, 23 March

9:00AM	12:00PM	Workshops - Elective
12:00PM	1:30PM	LUNCH
1:30PM	3:00PM	Fred Hahn, CUPE Ontario President OMERS update
3:00PM	3:15PM	BREAK
3:15PM	4:00PM	Local Reports
4:00PM	5:00PM	<b>Elections</b> OMECC Chair OMECC Health and Safety Rep OMECC Injured Worker Rep
8:00PM		Movie Night

### Saturday, 24 March

8:00AM	8:30AM	Elections - Utilities
8:30AM	9:00AM	Elections - Area Representatives
9:00AM	10:00AM	Oath of Office Candace Rennick, CUPE Ontario Treasurer Resolutions to CUPE Ontario
10:00AM	11:30AM	Guest Speaker: Dr. David Posen, MD, Speaker, Author, Trainer Stress Counsellor. "Manage Your Energy, Manage Your Stress"

**NOTE:** AREA List and Voting Delegate Allocation Chart located on the back of this page

# REGISTRATION FORM

## 2018 OMECC CONFERENCE



**Registration Fees (inclusive of BUFFET LUNCH provided on March 22nd):**

Until March 9, 2018 - Affiliates: \$245.00 (per delegate) / Non-Affiliates: \$405.00 (per delegate)  
After March 9, 2018 - Affiliates: \$295.00 (per delegate) / Non-Affiliates: \$455.00 (per delegate)

Do you require French translation? \_\_\_\_\_  
 (YES or NO)

(PLEASE PRINT CLEARLY)

NAME	LOCAL & UNIT #	EMAIL ADDRESS (If available)	PHONE	WORKSHOP 1 <sup>ST</sup> CHOICE	WORKSHOP 2 <sup>ND</sup> CHOICE	WORKSHOP 3 <sup>RD</sup> CHOICE	I WORK IN AREA: (1-10)	I am attending the Paramedic Meeting (YES or NO)	I am attending the Public Health Meeting (YES OR NO)	I am a voting delegate (YES or NO)

CUPE LOCAL # \_\_\_\_\_ NUMBER OF MUNICIPAL BARGAINING UNITS IN THIS LOCAL: \_\_\_\_\_ NUMBER OF MEMBERS IN YOUR LOCAL: \_\_\_\_\_

YOUR EMPLOYER: \_\_\_\_\_ LOCAL CONTACT NAME: \_\_\_\_\_ SIGNED: \_\_\_\_\_

(Keep a copy of the registration form for your records)

Locals are asked to make ALL HOTEL RESERVATIONS through W.E. Travel.:  
 1-888-676-7747 (toll free)  
 Please note cut-off date is February 26<sup>th</sup>, 2017  
 [Mention the "OMECCC CONFERENCE" when making your reservations]

**COMPLETE AND RETURN THIS REGISTRATION FORM WITH YOUR CHEQUE MADE OUT TO:**  
**CUPE ONTARIO-OMECC CONFERENCE 2018**  
**AND MAIL TO:**  
**Lauree Farrell, Secretary**  
**CUPE Ontario 2018 OMECC Conference**  
**80 Commerce Valley Drive East**  
**Markham, ON L3T 0B2**

**USE this chart to determine your Area:**

<b>IF YOU WORK IN THIS AREA:</b>	<b>YOUR AREA #</b>
Districts of Kenora, Rainy River and Thunder Bay	1
Districts of Algoma, Manitoulin, Sudbury, Cochrane, Timiskaming, Nipissing and City of Sudbury	2
Counties of Renfrew, Lanark, Prescott-Russell, Stormont Dundas & Glengarry and City of Ottawa	3
Counties of Leeds & Grenville, Frontenac, Lennox & Addington, Hastings and Prince Edward	4
Counties of Haliburton, Peterborough, Northumberland, City of Kawartha Lakes and Region of Durham	5
Regions of York, Peel, Halton and City of Toronto	6
Districts of Parry Sound and Muskoka, Counties of Simcoe, Grey, Bruce and Dufferin	7
Cities of Hamilton, Haldimand, Norfolk and Region of Niagara	8
Counties of Wellington, Brant, Perth, Oxford, Huron, Middlesex, Elgin and Region of Waterloo	9
Counties of Lambton, Kent and Essex	10

The following shall be how the number of voting delegates are selected from each Local Union.

Number of Local Members	Voting Delegates
Up to 100	2
101-250	3
251-400	4
Each additional 150 members	1
District Council	1

In addition, the President of the Ontario Division, or their appointee, shall be accorded delegate status. Area Councils shall be allowed one (1) voting delegate. Fraternal delegates shall be permitted voice in any debate which is of a non-constitutional nature. A coordinated bargaining committee composed of five (5) or more Local Unions shall be allowed one (1) voting delegate. At no time shall any one local have more than ten (10) voting delegates.

## Workshop descriptions for OMECC

### **1.0 Preventing mental injuries at work**

New forms of work, job insecurity, work intensification, high demands, violence and a resulting poor work-life balance are resulting in psychosocial and mental health problems in CUPE workplaces. This module focuses on the workplace as the cause of mental health issues, and not the individual. Discuss strategies and actions that help make workplaces psychologically healthier and safer.

### **2.0 Women and work hazards**

This module looks at the impact of the physical and social work environment on women's health, and ways to influence research, policy and practice to reduce the health disparities related to gender.

### **3.0 Being an ally for equality**

Championing human rights in the workplace and the Union is an important role for stewards. What does it really mean to be a good ally?

### **4.0 Creating harassment-free workplaces**

Learn how to recognize harassment, educate the members about harassment, and represent members who are involved in harassment complaints.

### **5.0 Core Services Review**

We will discuss the types of reviews that exist, learn how to spot early indicators and talk about campaign planning against such reviews.

### **6.0 How Municipalities Work**

Building Fair and Sustainable Communities and how to understand Municipal finances.

### **7.0 Strategic Planning for bargaining**

In this workshop, participants will look at effective ways to engage members before bargaining begins, and throughout the bargaining process

### **8.0 Strike Prep**

To be effective, a strike needs to be well organized. This workshop covers the four pillars of a well-run strike: administration, finance/strike pay, communications and picket schedules.

### **9.0 Leading as a Team**

In this workshop, executive teams explore power and responsibility that comes with it, how we work in teams and how to balance our leadership styles to engage the membership and work effectively across diversity.



Full day forum 9:30a - 4p  
March 20, 2018

# PUBLIC HEALTH



## JOIN THE CUPE PUBLIC HEALTH FORUM

Learn, share and organize together for the future of public health. Let's talk about the expert panel, reg 566, collective bargaining, Bill 148, the impact of amalgamations, Municipal and Provincial elections and more.

**When:** March 20th, 9:30am-4pm

**Where:** Sheraton Parkway North, Richmond Hill  
Richmond D Room

**Who:** All CUPE members who work in Public Health- both OMECC and HCWCC welcome



# CCEEMOMECC

ONTARIO MUNICIPAL EMPLOYEES COORDINATING COMMITTEE  
COMITÉ DE COORDINATION DES EMPLOYÉS ET  
EMPLOYÉS MUNICIPAUX DE L'ONTARIO

**ANNUAL CONFERENCE 2018 –Richmond Hill, ONTARIO – March 21<sup>st</sup> to 24<sup>th</sup>, 2018**

## LOCAL REPORT

<b>LOCAL #</b>				<b>CONTACT NAME</b>			
<b>CONTACT email</b>				<b>CONTACT NUMBER</b>			
<b>TYPE OF LOCAL</b>							
<b>TOTAL NUMBER IN LOCAL</b>				<b>TOTAL NUMBER OF Municipal WORKERS</b>			
<b>NEW HIRES IN LAST YEAR</b>		<b>FULL TIME</b>		<b>PART TIME</b>		<b>CASUAL</b>	
<b>COLLECTIVE AGREEMENT</b>							
<b>EXPIRY</b>				<b>LENGTH OF CONTRACT (YRS)</b>			
<b>COLLECTIVE AGREEMENT CHANGES (GAINS, LANGUAGE ETC.)</b>							

**GRIEVANCES AND ARBITRATIONS**

**TOPICS OF CLOSED OR ON-GOING GRIEVANCES (FOR EXAMPLE: DUTY TO ACCOMMODATE, DISCIPLINE ETC.)**

**HEALTH AND SAFETY ISSUES**

**TOPICS OF HEALTH AND SAFETY ISSUES**

**LOCAL CAMPAIGNS/INITIATIVES**

**\*\*\* PLEASE BE PREPARED TO PRESENT A BRIEF (3 MINUTE) VERBAL REPORT AT THE CONFERENCE \*\*\***

**Please email this completed report to [adavidson@cupe.ca](mailto:adavidson@cupe.ca)  
Or bring it with you to the conference.**



## ACCESS REQUEST FORM

(to be filled out by the member requesting accommodation)

**Local No.** \_\_\_\_\_

(Please print or type)

**Name of Delegate:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ **Postal Code**

**Telephone: (home)** \_\_\_\_\_

**(office)** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Please check service(s) required:** (All services will be provided by CUPE Ontario)

**Guide/Personal Assistance** I will provide my own  One is required

	<b>Hotel</b>	<b>Event</b>
ASL Interpretation	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair / scooter access	<input type="checkbox"/>	<input type="checkbox"/>
Assistance at check in/Registration	<input type="checkbox"/>	<input type="checkbox"/>
Assistance in case of evacuation		<input type="checkbox"/>
Accessible transportation to off-site events		
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

### **Alternative Communication**

French Translation

Real Time Captioning

Alternative Media

Large Print (Font Size \_\_\_\_\_)

**I Need Materials in advance** electronically   
(in order to accommodate a disability)

**Serious allergy alert** (Please specify)

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**Will you require any other accommodations at the event?** (Please specify)

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**Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.)** (Please specify)

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**Other services?** (Please specify)

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Please complete and return by **February 26<sup>th</sup> 2018** to:

CUPE Ontario Access Request  
80 Commerce Valley Drive East, Suite 1  
Markham, Ont. L3T 0B2  
(905) 739-9739 or FAX: (905) 739-9740



**Local Support Application  
For Attendance at  
the Racial Justice/Human Rights  
Conference**

Local # \_\_\_\_\_

Name of delegate attending event: \_\_\_\_\_

Contact person for the local: \_\_\_\_\_

Email Address: \_\_\_\_\_

Daytime contact number: \_\_\_\_\_

Number of members in local: \_\_\_\_\_

Is the local in the process of bargaining a first collective agreement?

YES  NO

Has the local been on strike or locked out in the past year?

YES  NO

Method of travel: Air  Train  Drive

Please enclose the following (***does not apply to newly organized locals bargaining a first collective agreement***):

1. Approved recent trustees report
2. Copy of current bank statement

**PLEASE RETURN BY FEBRUARY 26<sup>th</sup>, 2018**

Candace Rennick, Secretary-Treasurer  
CUPE Ontario  
80 Commerce Valley Dr. E., Suite 1  
Markham, ON L3T 0B2



# CUPE ONTARIO On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION	DATES

CHILD'S NAME	Age	Medical Problems, Allergies or Special Care

### CONSENT

I, \_\_\_\_\_ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

### RELEASE OF RESPONSIBILITY

I, \_\_\_\_\_ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Parent/Guardian: \_\_\_\_\_

Address : \_\_\_\_\_

\_\_\_\_\_ Postal Code \_\_\_\_\_

Phone (home) \_\_\_\_\_ (work) \_\_\_\_\_ Local No. \_\_\_\_\_

Email: \_\_\_\_\_

Signature of Witness: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Witness: \_\_\_\_\_  
(please print)

**Please note on-site childcare will ONLY BE OFFERED if we have requests for a minimum of 4 children**

Please complete and return the above form  
**NO LATER THAN FEBRUARY 26<sup>TH</sup>, 2018** to:  
**On-Site Child Care Registration - CUPE Ontario**  
80 Commerce Valley Dr. E., Suite 1, Markham, ON L3T 0B2  
Phone: 905-739-9739 Fax: 905-739-9740

